Veterans in Transition: Education
Session II
February 28, 2019

Register for our email updates: ncgwg.org
Join us by live stream at www.facebook.com/govinst
or call 888-992-0902 – Pin 117744#

Meeting agenda and minutes: ncwg.org/minutes-and-group-updates
Upcoming VBA Outreach Events and info

- **Goldsboro VEAC**
  - March 7th & 8th –
  - Goldsboro Event Center
  - 1501 South Slocumb Street, Goldsboro, NC 27530

- **NC WORKS Veteran Stand Down**
  - March 21, 2019 --
  - NC Works Career Center
  - 414 Ray Ave. Fayetteville, NC 28301

For More Information About Upcoming Events, Please Visit:
• VA benefits compensation and pension claims
• VA health care benefits enrollment and information
• Mental health counseling
• Homeless, low-income housing and vocational support services
  - Vocational rehabilitation, loan guarantee and education services
  - VA Mobile Vet Center
  - Services from community partners, including:
    - Information and referrals
    - Legal services
• And much more!

Goldsboro Veterans Experience Action Center
March 7-8, 2019
Goldsboro Event Center
1501 South Slocumb St.
Goldsboro, NC 27530

Hours:
March 7th - 8th, 2019
9 a.m. – 3 p.m.

For more information:
visit Winston-Salem VBA Regional Office or Veterans Experience Action Center Eventbrite Registration

Event consists:
Free Meals
Job Skills Training
Networking
Job search
Job applications
Gifts

In Honor Of Our VETERANS
NC Works Veteran Female Standdown
For Homeless, Unemployed or at Risk

Event Contact:
Free Meals
Job Skills Training
Networking
Job search
Job applications
Gifts

Agencies
VA Medical Center
Rape Crisis
Veterans of America
Inasmuch
Quaker House
Salvation Army and Many Others

NORTH CAROLINA VETERANS RESOURCE CENTER
414 Ray Ave, Fayetteville, NC 28301
March 21, 2019
8:30 AM TO 4:30PM

For more information:
visit Winston-Salem VBA Regional Office and Veterans Experience Action Center Eventbrite Registration
Martin Falls
Assistant Secretary for Veterans Affairs
Retired Colonel, U.S. Army National Guard
NC Department of Military and Veterans Affairs

Terry Westbrook
Deputy Director for Veterans Affairs
U.S. Army National Guard, Retired
NC Division of Veterans Affairs

GWG Updates for 2/28/19

March 7th - 8th  Veterans Experience Action Center, Goldsboro, NC
March 8th-10th  NC Disabled American Veterans (DAV) Spring Conference, Raleigh, NC
March 22nd - Western Veterans Service Specialist Training begins in Statesville NC
April 5th – Eastern Veterans Specialist Training begins in Fayetteville, NC
April 8th – 12th  NC Association of County Veterans Services Officers Conference, Hickory, NC
April 9th – NC STRIVE Conference, Flat Rock, NC
April 10th – NC Veterans Council Annual Legislative Day, Raleigh, NC
April 12th – Veterans Stand Down, Catawba Valley Community College, Conover, NC
Lisa Shear
Chief Nursing Officer/Quality Management Officer
Mid-Atlantic Health Care Network (VISN 6)

VISN 6 Leadership Update
Governors Work Group
February 28, 2019
Veterans Affairs/High Reliability Organization

• The VISN 6 Senior Leadership Team attended the VA High Reliability Organization Summit in Orlando, Florida last week. Durham VA is one of 18 facilities selected to lead the VHA HRO journey that will improve Veteran’s care and give us a laser sharp focus on reducing errors that cause harm. In health care, becoming the HRO means that your facility instills a culture of safety, continuous improvement, and leadership’s commitment to safety and reliability.

VA/VHA FY19 Priorities

Mission Act

• There are lots of moving pieces with the implementation of the MISSION ACT.
• The Tri-West Expansion took effect in the VISN February 1.
• Tri-West will act as third party administrator
• Optum was just awarded the Care in the Community Network contract for Region 1, including VISN 6. The transition should complete by the end of calendar year 2019.

Market Assessments kickoff

• Market Area Health Systems Optimization teams began visiting VISN 6 locations with a kick-off February 15. The teams have divided up the nation into market areas (regions) and will analyze health care resources there.
• The resulting assessment will help us roadmap our provision of foundational services to Veterans in each of these market areas.
• We went through this once with the Southeast North Carolina Market about two years ago.
NCCARE360 is a statewide coordinated care network to electronically connect those with identified needs with community resources and allow for a feedback loop on the outcome of that connection.

Jeff Smith
Military and Veterans Program Liaison
Division of MH/DD/SAS
North Carolina Department of Health and Human Services
NC STRIVE

SAVE THE DATES

PURPOSE: To equip administrators, faculty and staff in higher education with information, resources, and networking that will enhance the experience and success of student veterans in their pursuit of certificates and degrees.

INVITEE: Administrators, faculty and staff from 2-year and 4-year public and private colleges and universities, LME/MCOs, treatment providers, veteran services organizations, behavioral health advocates, federal and state agencies, and others.

COST: Free but registration required.

STUDENT TRANSITION RESOURCE INITIATIVE FOR VETERAN’S EDUCATION

OPERATION: HOME
Where to find us online -

- https://facebook.com/GovInst
- https://twitter.com/GovInst
- https://youtube.com/user/GovernorsInstitute
- ncgwg.org
- helpncvets.org
- Our Email Newsletter
1SG (Ret) Merritt Latham
Education and Guidance Center
NC National Guard

North Carolina National Guard
Education Services Office

Merritt S. Latham
Merritt.s.Latham.civ@mail.mil
984-664-6488
NORTH CAROLINA NATIONAL GUARD EDUCATION SERVICES OFFICE TEAM

CW4 MILLSAPOS
ESO / TCO

1SG LATHAM
NCOIC / COUNSELOR

SSG PARKER
GI BILL MANAGER

MS. STEINMETZ
STA MANAGER

SFC SMITH
Mday ESO NCOIC

SFC QUIROZ
Mday ESO REP

Tuition Assistance Programs

• Federal Tuition Assistance

• North Carolina Tuition Assistance

Two separate programs, each with their own rules and eligibility requirements!!!!!!!
FEDERAL TUITION ASSISTANCE
HOW IT WORKS:
• FTA WILL PAY UP TO $250 PER SEMESTER HOUR
• SOLDIERS MAY USE FTA TO FUND UP TO 16 SEMESTER HOURS PER FEDERAL FISCAL YEAR
• FTA FUNDS CAN ONLY BE APPLIED TO TUITION.......ONLY TUITION.......NO FEES, BOOKS, HEALTH INSURANCE, ETC, MAY BE FUNDED BY FTA
• AFTER 9 SEMESTER HOURS OF FTA FUNDED COURSES, THE SOLDIER HAS TO COMPLETE THE VIA TOOL IN ORDER TO DECLARE A DEGREE PLAN. ONCE VIA IS APPROVED, SM MUST COMPLETE THE COURSE PLANNER
• SOLDIERS CAN USE THE FTA PROGRAM TO PURSUE THEIR FIRST ASSOCIATE’S, FIRST BACHELOR’S, FIRST MASTER’S AND ONE TRANSITION CERTIFICATION
• THE FEDERAL TUITION ASSISTANCE PROGRAM WILL BE INTERFACED AND REQUESTED THROUGH WWW.GOARMYED.COM

NORTH CAROLINA TUITION ASSISTANCE (NCTAP)
HOW IT WORKS:
TO BE CONSIDERED FOR THE NCTAP, PLEASE REGISTER AT:
https://www2.ncoaa.edu/NCGuard.
NCTAP IS A TUITION REIMBURSEMENT PROGRAM BASED OFF OF THE TRADITIONAL ACADEMIC YEAR (1 AUG – 31 JULY) NOT DESIGNED TO MEET FINANCIAL DEADLINES SET BY SCHOOLS
CAN REIMBURSE YOU FOR 100% TUITION AND FEES AT NORTH CAROLINA COMMUNITY COLLEGES
CAN REIMBURSE YOU FOR UP TO 60% UNDERGRADUATE IN-STATE TUITION AND REQUIRED UNIVERSITY FEES BUT AT LEAST 100% OF UNDERGRADUATE IN-STATE TUITION AT THE 16 UNIVERSITY OF NORTH CAROLINA SCHOOLS
CAN BE USED AT APPROVED PRIVATE AND PROPRIETARY SCHOOLS AS WELL AS APPROVED TRADE SCHOOLS
### NORTH CAROLINA TUITION ASSISTANCE (NCTAP)

**Eligibility Requirements:**

NCTAP is for North Carolina Army and Air National Guard only

- Be an active drilling member of the North Carolina Army or Air National Guard PRIOR to the start date of the term/course(s) and meeting the 2 year service obligation. You MUST have 2 years remaining on your contract with the North Carolina Army or Air National Guard at the end of the academic period for which the award will be applied.
- Not be in default of a federal student loan.
- Be attending an approved school.
- Be meeting the Satisfactory Academic Progress (SAP) requirements for the approved institution of higher education.
- Be in good standing with unit. CANNOT be flagged for ANY reason.
- Be attending an approved certificate or degree program at an approved institution of higher education approved by the Authority.

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### GI BILL PROGRAMS

#### Montgomery GI Bill Chapter 1606

- PAYS UP TO $375 DIRECTLY TO SOLDIER AT FULL TIME ENROLLMENT RATE
- ELIGIBILITY REQUIREMENTS: 6 YEAR ENLISTMENT OR OFFICER SERVICE AGREEMENT, HIGH SCHOOL DIPLOMA (OR EQUIVALENT) AND AIT/BOC GRADUATION

#### Montgomery GI Bill Chapter 30

- PAYS UP TO $1,288 DIRECTLY TO SOLDIER AT FULL TIME ENROLLMENT RATE
- ELIGIBILITY REQUIREMENTS: MINIMUM 2 YEARS CONTINUOUS, ACTIVE SERVICE (MUST HAVE NEVER DECLINED CH30, PAID $1200 DURING FIRST YEAR OF ACTIVE SERVICE AND AN HONORABLE DISCHARGE)

#### Chapter 33 Post 9-11 GI Bill

- PAYS UP TO $22,800 A YEAR FOR TUITION AND FEES
- HOUSING STIPEND UP TO 100% OF ESS WITH DEPENDENT BAH RATE BASED OFF ZIPCODE OF SCHOOL
- UP TO $1,000 BOOK STIPEND PER FISCAL YEAR
- CURRENTLY THE ONLY GI BILL THAT CAN BE TRANSFERRED TO A DEER ENROLLED DEPENDENT
- ELIGIBILITY REQUIREMENT: MUST HAVE SERVED AT LEAST 90 AGGREGATE DAYS ON QUALIFYING ORDERS, HONORABLE DISCHARGE

#### Montgomery GI Bill Kicker

- PROVIDES 36 MONTHS OF ADDITIONAL $ ON TOP OF REGULAR GI BILL
- RATE CAN BE UP TO $350, AND IS WRITTEN IN KICKER CONTRACT
- ELIGIBILITY REQUIREMENT: MUST CONTINUE FOR IT AT TIME OF ENLISTMENT, MAINTAIN TERMS OF CONTRACT. CAN USE WITH OTHER GI BILLS SO LONG AS YOU HAVE BEEN ELIGIBLE FOR MONTGOMERY GI BILL BEFORE

#### REAP Chapter 1607 GI Bill

- PROGRAM SUSPENDED BY CONGRESS 2015
- CURRENTLY ONLY 500 NATIONAL GUARDSMEN USING THIS BENEFIT NATIONWIDE
- FOR SUNSET GUIDANCE VISIT NC.NG.ARMY.MIL/ESO OR CALL ESO

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NCARNG-HRO-AGR Orientation

Alteration of this Brief is not Authorized

UNCLASSIFIED
JOINT SERVICE TRANSCRIPT (JST)

WHAT IS THE JST?
JST is an academically accepted document approved by the American Council on Education (ACE) to validate a service member's military occupational experience and training along with the corresponding ACE college credit recommendations.

WHO IS ELIGIBLE FOR THE JST?
All enlisted, officers and warrant officers, both active and veterans from all Army components, Coast Guard, Marine Corps and Navy

WHAT BENEFIT DOES THE JST PROVIDE ME?

- It provides a description of military schooling and work history in civilian language
- It serves as an aid in preparing resumes and explaining Army, Coast Guard, Marine Corps, National Guard and Navy work experience to civilian employers
- It also saves time and money by awarding academic credits, which means less tuition to pay and less time spent in the classroom

ESO CONTACT INFO

EDUCATION SERVICES OFFICE
1636 GOLD STAR DR
RALEIGH, NC 27607

ESO MAIN LINE: 984.664.6272

WEBSITE: nc.ng.mil/eso

ESO EMAIL ADDRESS: ng.nc.ncarng.mbx.education-service-office@mail.mil

DIRECT ALL EDUCATIONAL RELATED QUESTIONS TO THE EDUCATION OFFICE TO AVOID CONFUSION!!!
Doug Taggart
Troops to Teachers
NC Department of Public Instruction

Troops to Teachers
(NC Grantee)
- DPI Services

Governor’s Working Group on Veterans, Service Members, and their Families

February 28, 2019
Douglas Taggart
Global Exposure

Already Understand Public Service and Patriotism
Societal Challenge

• Teachers in NC
  – 20.2% Male
  – 79.8% Female
    – (down 1.6% male from SY15-16)
  – 79.5% White
  – 20.5% Minority
    – (down 5.3% white, from SY15-16)

SY17-18 Statistical Profile
NC Changes in 2019

- Year 1 of 5 year competitive grant
- Teacher pay is still at $35,000 for 10 month salary (since 2017 update)
- Salary schedule is mainly $1k step increase annually now.
- NC continues to offer Military Experience Credit (2:1 for Military Leadership and Instructor Roles)
- S599 implementation, affects licensing and Educator Preparation Programs

Teacher Pay

- 10 month salary schedule
- 2 weeks off, plus state holidays
- $35,000 (first year, academic)
- Local Supplements
- Non-teaching Experience Credit
  - 10 years - $40,000 (plus supp.)
  - 15+ years - $50,000
- National Board Certification - 12%
Corporal Pruitt Rainey
Brass to Class Act

- Corporal Pruitt Rainey,
- Killed in Action (K.I.A.) 2008
- Wanted to be a physical education teacher

- Law provides 2:1 credit for:
  - Military instructor service
  - Leadership role service
  - Effective July 1, 2014

I’m eligible.
What can TTT do for me?

- General Counseling
- Information Clearing House
- Résumé & Cover Letter Review
- Job Referrals (“Job Sweeps”)
- Financial Assistance (with commitments)
  - Stipend to obtain teaching license
  - Bonus once license is obtained
- Advocacy
- Volunteer Mentors (60 state wide)
- 2-Day Shadowing Experience - CCS
Most in Demand Subjects

- Math
- Science
- Special Education
- STEM
- CTE (e.g., Business Education, Automotive)
- Foreign Language
Hires for 2019 (FFY)

- 25 New First Time Hires!
- A hire just last week – Health / PE in Guilford County (F) at an Elementary School

Military Connected Students

DPI Support & Services
Data – Top 10

<table>
<thead>
<tr>
<th>LEA / School System</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cumberland County Schools</td>
<td>12740</td>
</tr>
<tr>
<td>Onslow County Schools</td>
<td>8036</td>
</tr>
<tr>
<td>Wake County Schools</td>
<td>5554</td>
</tr>
<tr>
<td>Harnett County Schools</td>
<td>3771</td>
</tr>
<tr>
<td>Craven County Schools</td>
<td>2858</td>
</tr>
<tr>
<td>Hoke County Schools</td>
<td>2119</td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>1953</td>
</tr>
<tr>
<td>Wayne County Public Schools</td>
<td>1910</td>
</tr>
<tr>
<td>Moore County Schools</td>
<td>1803</td>
</tr>
<tr>
<td>Carteret County Public Schools</td>
<td>1168</td>
</tr>
</tbody>
</table>

DPI Services

- Military Support
  [https://www.ncpublicschools.org/militarysupport](https://www.ncpublicschools.org/militarysupport)
- Military Student Identifier
- Interstate Compact on Educational Opportunity for Military Children – coordinate state council
- Cynthia Floyd – School Counseling Consultant
- Doug Taggart – Military Liaison
- EC Dispute Resolution Staff
Partners in Support

- Military Liaison Counselors
  4 employed by LEAs funded by state
  Cumberland, Onslow, Craven, Wayne
- School Liaison Officers – Installation
  Staff that support families in transition
- NC National Guard – Family Programs
  Office
- Military One Source
- Military Child Education Coalition

Troops to Teachers

Questions?

Toll Free NC Office
888-878-1600
Doug Taggart & Matt Canon
doug.taggart@dpi.nc.gov
matthew.canon@dpi.nc.gov
Susan Watkins
NC STRIVE
US Department of Veterans Affairs
NC STRIVE
STUDENT TRANSITION RESOURCE INITIATIVE FOR VETERAN'S EDUCATION

April 18, 2018
120 attendees
UNC-Charlotte

April 19, 2018
62 attendees
Western Piedmont Community College

April 5, 2018
104 attendees
Fayetteville Tech Community College

April 23, 2018
105 attendees
East Carolina University

http://ncgwg.org/nc-strive/

KEY PARTNERSHIPS

Behavioral Health Topics in All Regions

Spreading the Work and Knowledge

Community Colleges, Public and Private Universities, and others

I Steering Committee covering the State of NC

4 Regions with their own Planning Committee
SUPPORTING THE SUCCESSFUL TRANSITION OF MILITARY VETERANS

- Bringing People Together
- Sharing a Vision for this Project
- Supporting Regional Leadership to define the content
- Sharing Best Practices

GOVERNOR’S WORKING GROUP ON VETERANS, SERVICE MEMBERS, AND THEIR FAMILIES

- Mission: In 2006, an intra-governmental Working Group was established, focusing on health and wellness, job creation, workforce enrichment, legal and financial services, and benefits for Veterans. Over the years, this coalition has evolved into a referral and collaboration network that gets Veterans and their families the services and supports that they need and reduces red tape. Governor Cooper is supportive of the initiatives undertaken by the Working Group.

- Vision: The North Carolina Governor’s Working Group [NCGWG] is charged with facilitating collaboration and coordination among ALL Federal, state and local agency partners that touch a Veteran’s life in the state of North Carolina. In short, the “Working Group” is making government work for our vets.
NORTH CAROLINA DEPARTMENT OF HEALTH AND HUMAN SERVICES (NCDHHS)

- The Department of Health and Human Services manages the delivery of health- and human-related services for all North Carolinians, especially our most vulnerable citizens – children, elderly, disabled, and low-income families. The Department works closely with health care professionals, community leaders, and advocacy groups; local, state, and federal entities; and many other stakeholders to make this happen.

TEAM DURHAM

- Staffing is present to expand awareness of eligibilities. We partner with Suicide Prevention to help focus on Mental Health Needs. The goal is get the word out and help all access the care they have earned. We have been supporting NC STRIVE since its inception in 2014.
## NC STRIVE PARTICIPATION

<table>
<thead>
<tr>
<th></th>
<th>Community Colleges</th>
<th>UNC System</th>
<th>Private</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>23</td>
<td>14</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>29</td>
<td>12</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>20</td>
<td>14</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>32</td>
<td>10</td>
<td>17</td>
<td>10</td>
</tr>
</tbody>
</table>

**Individual Attendance**
- 2015 NC STRIVE conference: 200
- 2016 NC STRIVE conference: 216
- 2017 NC STRIVE conferences: 317
- 2018 NC STRIVE conferences: 393
## GI Bill & Tuition Assistance

**GI Bill Students By Peer State**
- Texas: 97,760 (1)
- California: 95,527 (2)
- North Carolina: 37,384 (6)
- Georgia: 31,703 (7)
- Maryland: 30,248 (9)
- Tennessee: 17,154 (18)

**Tuition Assistance Students by Peer State**
- California: 27,687
- Maryland: 27,048
- Texas: 16,639
- North Carolina: 5,420
- Georgia: 2,232
- Tennessee: 1,108

**Post-9/11 GI Bill Tuition and Fees + Yellow Ribbon**
- California: $471M (1)
- Texas: $405M (2)
- Georgia: $131M (10)
- Maryland: $131M (11)
- North Carolina: $126M (12)
- Tennessee: $98M (15)

**NC Tuition Assistance Students by Branch**
- Air Force: 543
- Army: 3,735
- Navy: 128
- Marine Corps: 232

*excludes monthly housing allowance

*Data from Scoutcomms, Inc. (2019). Downs K, Wagner B, Bogie B, Ang T.*

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## Department of Defense Military Personnel by Branch

### NORTH CAROLINA
- Army: 44,847
- Navy: 4,428
- Marine Corps: 43,325
- Air Force: 6,649
- Coast Guard: 1,720
  - Total: 100,913

- Army National Guard: 10,117
- Army Reserve: 6,038
- Navy Reserve: 1,194
- Marine Corps Reserve: 1,076
- Air Force Reserve: 1,613
- Coast Guard Reserve: 206
  - Total: 21,667

- GRAND TOTAL: 122,580

### GEORGIA
- Army: 48,869
- Navy: 5,944
- Marine Corps: 1,290
- Air Force: 9,268
- Coast Guard: 502
  - Total: 65,873

- Army National Guard: 11,050
- Army Reserve: 7,655
- Navy Reserve: 1,407
- Marine Corps Reserve: 769
- Air Force Reserve: 3,055
- Coast Guard Reserve: 66
  - Total: 26,824

- GRAND TOTAL: 92,697

### TENNESSEE
- Army: 365
- Navy: 1,319
- Marine Corps: 162
- Air Force: 171
- Coast Guard: 167
  - Total: 2,184

- Army National Guard: 9,118
- Army Reserve: 3,545
- Navy Reserve: 1,213
- Marine Corps Reserve: 718
- Air National Guard: 3,424
- Air Force Reserve: 5
- Coast Guard Reserve: 48
  - Total: 18,071

*excludes civilian employees

*Data from Scoutcomms, Inc. (2019). Downs K, Wagner B, Bogie B, Ang T.*
STUDENT TRANSITION RESOURCE INITIATIVE FOR VETERAN’S EDUCATION

PURPOSE: To equip administrators, faculty and staff in higher education with information, resources, and networking that will enhance the experience and success of students in their pursuit of certificates and degrees.

INVITERS: Administrators, faculty, and staff from 2-year and 4-year public and private colleges and universities; LME/NCDo facility providers; Veteran services organizations; behavioral health advocates; federal and state agencies; and others.

COST: Free but registration required.

2/27/19

THANK YOU
Siobhan Norris & Kathie Sidner
UNC System

SITREP:
UNC MILITARY & VETERANS AFFAIRS
North Carolina Governor’s Working Group
February 28th, 2019
UNC Policy Manual

• Policy on Military Student Success (700.7.1)
  o III. Data collection and Reporting: for evaluating and reporting retention, graduation, time to degree completion
  o V. Campus Support Structures: to assist in successful navigation of educational goals
  o VI. Military Credit Transferability: process by which military learning can be evaluated for possible course credit

Who Are Military-Affiliated Students?

• Active duty
• National Guard and Reserves
• Veteran
• Spouse of current/ former service member
• Dependent child of current/ former service member
UNC System Military Affairs Surveys

- Two baseline surveys conducted in fall 2018
  1) Data on UNC System military-affiliated students
     - Identifying & tracking academic progress
  2) Resources for UNC System military-affiliated students
     - Student support services
     - Admissions
     - Financial Aid
     - Credit Transfer
     - Academic support services
     - Outreach and marketing
Enrollments: Military-Affiliated Students

(57%) of military-affiliated UNC System students are spouses & children

- Spouse & Children: 7,737
- Veterans: 3,362
- Currently Serving (Active Duty, National Guard, Reserves): 1,319

<table>
<thead>
<tr>
<th>University</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASU</td>
<td>1,264 children</td>
</tr>
<tr>
<td>NCSU</td>
<td>1,232 children, 156 spouses</td>
</tr>
<tr>
<td>UNCW</td>
<td>873 children, 349 spouses</td>
</tr>
<tr>
<td>ECU</td>
<td>428 children, 229 spouses</td>
</tr>
</tbody>
</table>

Top 10 Degree Programs for Military-Affiliated Students

2. Health Professions and Related Programs: 1,091
3. Education: 757
4. Liberal Arts and Sciences, General Studies and Humanities: 581
5. Social Sciences: 574
6. Biological and Biomedical Sciences: 552
7. Engineering: 492
8. Visual and Performing Arts: 478
9. Computer and Information Sciences and Support Services: 399
# Military Student Success

## Reducing Barriers

<table>
<thead>
<tr>
<th>Admissions</th>
<th>Active Duty</th>
<th>Guard/Reserve</th>
<th>Veterans</th>
<th>Spouses</th>
<th>Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>Institutions with waivers or discounts on application or enrollment fees?</td>
<td>7</td>
<td>4</td>
<td>5</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Institutions with exemptions from taking standardized tests for undergraduate admissions (SAT, ACT, etc.)?</td>
<td>7</td>
<td>7</td>
<td>7</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Institutions with exemptions from taking standardized tests for graduate admissions (GRE, GMAT, etc.)?</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Institutions with admissions preferences to prospective students with military ties?</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Institutions with priority registration?</td>
<td>8</td>
<td>8</td>
<td>7</td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>
Academic Pathways

- 7 UNC universities have **degree programs designed for** military-affiliated students.
  - BA Intelligence Studies (FSU), PhD Leadership Studies (NCAT), Physician’s Assistant (UNCCH), BS Nursing - Veterans Access Program (UNCG), MA Conflict Management (UNCW)
- Some offer **fully online programs** geared toward military audiences
  - BS Communications Studies (ASU), BS Leadership in the Public Sector (NCSU), BS Emergency Medical Care (WCU)
- 12 universities have accelerated programs built around **7-8 week courses**.
  - MA Conflict Management Resolution (UNCW), BS Integrated Professional Studies (UNCG)

Community College Partnerships

- FSU: Joint program with FTCC in Intelligence Studies with Civil Affairs track
- UNCP: Army special operations soldiers can transfer up to 60 credit hours from community colleges toward certain UNCP degrees
- UNCW: Students can transfer from Coast Carolina Community College to UNCW @Onslow Extension Sites at CCCC, Camp Lejeune, MCAS New River
# MILITARY STUDENT SUCCESS

## SUPPORT RESOURCES

## Best Practices for Military Student Support

<table>
<thead>
<tr>
<th>Resource</th>
<th># of UNC System institutions with resource</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterans Resource Center</td>
<td>13</td>
<td>Since November 2018, new centers have opened at ECSU, WCU, and WSSU</td>
</tr>
<tr>
<td>Military Affairs Committee</td>
<td>10</td>
<td>ECSU also has a new external military affairs advisory committee</td>
</tr>
<tr>
<td>Military Admissions and</td>
<td>10</td>
<td>In most cases, staff serve in these roles on a part-time basis</td>
</tr>
<tr>
<td>Student Affairs Staff</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Support Services

UNC universities have a distinct orientation session focused on military-affiliated students

have support staff trained in military-related mental health issues (combat-related PTS, TBI, MST)

All
host special military events or ceremonies

provide Green Zone or other military cultural awareness training for faculty, staff, & students. 3 more to offer training in 2019

Post-Secondary Success

UNC System Best Practices

• 4 UNC universities have career center staff designated to assist military-affiliated students.

• FSU partners with the VA Employment office to assist veterans with resume review and job placement.

• UNCG has a staff member in the Alumni Affairs Office who coordinates with the office of military affiliated services to connect current students with military-affiliated alumni.

• UNCW established the nation’s first university-based Military Spouse Professional Network in collaboration with the U.S Chamber of Commerce.
Progress is underway

Resources for military-affiliated students are continuing to grow

<table>
<thead>
<tr>
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<th>2014</th>
<th>2015</th>
<th>2016-19</th>
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<tbody>
<tr>
<td>Veteran-centered on campus</td>
<td>7</td>
<td>10</td>
<td>13</td>
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<tr>
<td>Military-specific orientation session</td>
<td>7</td>
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<tr>
<td>Targeted marketing materials</td>
<td>7</td>
<td>3</td>
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<td>Faculty engagement (among Adv)</td>
<td>8</td>
<td>10</td>
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<tr>
<td>Payment plan for tax credit</td>
<td>8</td>
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UNC SYSTEM OFFICE SUPPORT

- BOG Special Committee on Military & Veterans Affairs
- UNC Military Affairs Working Group
- UNC Student Veteran Association
  - TBD (March)
- Military Credit Advisory Council
  - Standardized credit transfer process
- Staff Professional Development Training—June 7th @ NC State
  - Military Cultural Competency
  - Credit Articulation & JST evaluation
  - Academic Advising
THANK YOU

Kathie Sidner, ksidner@northcarolina.edu
Siobhan Norris, snorris@northcarolina.edu

QUESTIONS?

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UNC System Office
snorris@northcarolina.edu
202-802-8484

CONNECT  www.northcarolina.edu  @UNC_system  @UNC_system
JW Kelley
NC Community College System

Robert Elliott
The Veteran’s Farm of NC
Veterans to Agriculture Programs in NC

Robert Elliott
The Veteran's Farm of NC, Inc.
Soldier to Agriculture program coordinator
Fidelis Farms, llc

USMC
- C130 Mechanic
- Travelled the world (mainly Pacific Islands)
- Honorably Discharged June 2002
- Contractor for the Marine Corps from 2002-2011
- Laid off 2011
Cypress Hall Farms

How I Survived

- No longer felt like part of something
- Hard time fitting into the civilian world
- Farming saved my life
- Articles brought Veterans to me
A Snapshot of Agriculture Today

- 58 years old
- Low rate of return
- Population predicted to increase 44% by 2050. Making the world 9 billion to 16 billion people.
- Need to double food production by 2050

Veterans in Agriculture

- 1900: 40% of population were farmers
  2018: it’s 1.8%
- More than 60% of all Civil War soldiers were farmers.
- GI Bill took Veterans off of farms in 1955.
- Veterans were agriculture.
- Agriculture is an 84 billion dollar industry in NC alone.
- Military ranks 2nd in industries.
Saving Agriculture and Veterans

- Veterans are perfect for Agriculture.
- It brings peace through nourishing life rather than destroying.
- Veterans feel a connection with the behaviors and symbols associated with agriculture.
- Conventional farming versus Sustainable (Yes, we still need conventional).
- Land programs.
- New market innovations?

Saving Agriculture and Veterans

INTEGRATING VETERANS BACK TO FARMS
REAL LIFE TRAINING AND EDUCATION, DESIGNED SPECIFICALLY FOR VETERANS
REINTEGRATION BACK ONTO FARMS OF THEIR OWN
ASSISTANCE THROUGH ORGS, STATE AND FEDERAL LEVELS
The Formation of Cultural Capital using Symbolic Military Meanings of Objects and Self in an Adult Agriculture Program Serving Military Veterans

Language “I use these words because they are a second language to me, it is no longer different, they are one in the same and this is how I talk. It is who I am. It’s my culture.” (Rob, OVFP participant)

Dr. Crystal Kyle
US Army Veteran Farmer
Agricultural, Leadership, and Community Education
ckyle@ncat.edu

Connections with Military Symbolism Increase Educational Success, Civilian Identity, and Improves Entry to a Civilian Society (Kyle, 2018).

• Changes in Mood: “It [farming] makes me feel good again.” (Jade, participant)
  Before, I was kind of more of a recluse in the civilian communities.” (Kylee, OVFP participant)
• Farmer Identity “I think for me this program has helped me change from that of a military personnel to that of a farmer. My mission changed from the mission of protecting my position of danger to the mission of service through growing food and harvesting food for others.” (Rob, participant)
• Civilian Identity “This program has helped me to find my purpose and redefined it. I think because of this program, I have more confidence as a civilian.” (Kylee, participant)
• Connection “I noticed the civilians around this program are starting to see that veterans perform well and that we fit well for the needs in farming. I am not just a veteran with PTSD anymore.” (Luz, participant)
• New Purpose “This program helped everyone recognize that we served your country, now we’re helping the people where we live locally with the food products that are made because everybody’s gotta eat. And I think with that, that is kind of a service that is a recognized service.” (George, participant)
Agricultural Education programs will need to:

- Create a Veteran-specific Ag Ed community.
- Incorporate familiar military symbols, behaviors, and language.
- Utilize symbolic military familiar educational practices.
- Use Veteran educators.

**Veteran Focus** “I don’t think I would have participated if it wasn’t for the veteran focus, because I would not have shown who I really am and been vulnerable in front of civilians. But the fact that there are veterans here and we are all working towards something very similar makes participation a lot easier.” (Rob, participant)

---

**The Veteran’s Farm of North Carolina**

- New program to teach Veterans to farm on small to mid-scale size.
- Fully operational farm where all training is hands on with an existing agricultural business.
- Ending veteran homelessness and joblessness and providing therapy.
- Equipment programs for Veterans beginning farms.
- Strong focus on networking and marketing of Veteran-produced products.
NCSU Agricultural Institute

- Introduction to agriculture course to transitioning Veterans still on active duty.
- Scholarships available for Veterans entering the campus courses.
- New generations of middle management jobs on farms and within industries.
- 96% hire rates.
- NCSU’s only 2-year program.

- Started July 2017
- Over 100 participants completed
- Waiting list includes over 250
- 6-week program designed to educate Veterans about building an agricultural business
- Includes tours, business classes, and more!
Veterans Healing Farm

veteranshealingfarm.org

- Donations of all produce at VAMC Asheville
- Integrates Veterans and civilian communities
- Offers Veterans a chance to learn about ag therapy and giving back to their families
- Workshops in a variety of permaculture models
Thank You!

VetFarmOfNC@Gmail.com

AGIVETS
VetFarmOfNC
(252) 725-4875

Angela Heilig
Scholarships
NC Department of Military and Veterans Affairs
North Carolina Department of
Military & Veterans

North Carolina State Scholarship for
Children of War Veterans

North Carolina Scholarship for
Children of War Veterans

This Scholarship Program was created to show its appreciation for the services of its war Veterans.

Over 20,000 scholarships have been awarded since its inception.

The scholarship program ONLY applies to institutions that participate in the North Carolina scholarship program. The list of approved schools are listed on www.milvets.nc.gov/services/scholarships website.

Applicants must be under the age of 25 at the time of application AND;

Be a natural or an adopted child (if adopted before the age of 15) of certain class categories of deceased, disabled, combat, or POW/MIA Veterans AND;

Be domiciled and a resident of North Carolina at time of application.
How Do I Apply?

The application is online.
www.milvea.nc.gov/services/scholarships
https://scholarships.milvea.nc.gov

Deadlines are the same from year to year:
February 14, June 1, and December 1.

NORTH CAROLINA DIVISION OF VETERANS AFFAIRS SCHOLARSHIP SYNOPSIS

- Class I-A  Veteran parent killed or dies in wartime service or dies as a result of service-connected condition incurred in wartime service as defined by law
- Class I-B  Veteran parent rated by USDVA as 100% disabled due to wartime service as defined in the law; and currently or at time of death drawing compensation for such disability
- Class II  Veteran parent rated by USDVA as much as 20% but less than 100% disabled due to wartime service as defined in the law, or was awarded the Purple Heart for wounds received
NORTH CAROLINA DIVISION OF VETERANS AFFAIRS SCHOLARSHIP SYNOPSIS

- Class III  
  A. Veteran parent is or was at time of death drawing pension for total and permanent disability as rated by the USDVA, or  
  B. Veteran parent is a deceased war Veteran who was honorably discharged and who does not qualify under any other provision within this synopsis, or  
  C. Served in a combat zone or waters adjacent to a combat zone and received a campaign badge or medal and who does not qualify under any other provision with this synopsis.  
- Class IV  Veteran parent was a Prisoner of War or Missing In Action

Residency Requirements

At time of application, applicant must be under age 25; a resident and domiciled in North Carolina;  
Veteran parent was a legal resident of North Carolina at the time of said Veteran’s entrance into that period of service in the armed forces during which eligibility is established; or  
The applicant is the natural child or adopted child prior to age 15, who was born in North Carolina, and has been a resident of North Carolina continuously since birth.
Residency Requirements  
(continued)

Note (1): For definition of an eligible Veteran and eligible child, common to all eligibility classes, as well as other details, refer to the full text of the law.

Note (2): Provision exempts books, computers, and supplies (G.S. 143B, Article).

Note (3): Classes IA, IB, & IV must be submitted on or before December 1 to be awarded on January 1 or on or before June 1 to be awarded July 1.

Note (4): Classes II & III must be submitted on or before February 14 to be considered and selected to be awarded July 1.

Contact

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Scholarship Administrator  
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NC Department of Military & Veterans Affairs  
413 N. Salisbury Street  
Raleigh, NC 27603

Mailing Address

NC Department of Military & Veterans Affairs  
4001 Mail Service Center  
Raleigh, NC 27699-4000
Trina Titus
Scholarship & Continuing Education Coordinator
Governor’s Institute

What is the Scholarship Program?

- The Scholarship Program is a two prong university and continuing education approach.
- First, it provides support for graduate students working toward dual licensure with a mental health and substance use disorder focus.
- The goal is to increase the number of licensed clinical addiction specialists (LCAS) within North Carolina.
- University programs must meet criteria C status through the North Carolina Substance Abuse Professional Practice Board (NCSAPPB).
Universities We Currently Work With

CONTINUING EDUCATION

Second, the Continuing Education scholarship assists those who need to expand their foundation of knowledge and stay current on new developments within the substance use disorder field.

The focus is on workforce development with training for students and practitioners within North Carolina.

Trainings and conferences
NC Foundation for Alcohol & Drug Studies, Winter and Summer School, APNC Spring and Fall Conferences, The American Association for the Treatment of Opioid Dependence Conference, CBT, Motivational Interviewing, other evidence based treatment modalities.
FOR MORE INFORMATION

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Scholarship and Continuing Education Coordinator
Governor’s Institute
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www.governorsinstitute.org

NC Serves
Introductions and Updates

Next Meeting:
March 28, 2019

Wake Technical Community College – RTP Campus
Register for our email updates: ncgwg.org

Join us by live stream at www.facebook.com/govinst

Meeting agenda and minutes: ncgwg.org/minutes-and-group-updates