Troops to Teachers
(NC Grantee)
-
DPI Services

Governor’s Veterans Working Group
August 24, 2017
Douglas Taggart
Leadership
Team and Mission Oriented
Competency Based Trainers
Already Understand Public Service and Patriotism
Work with Diverse Group of Other Service Members
Societal Challenge

• Teachers in NC
  – 20% Male
  – 80% Female

– 83% White
– 17% Minority
NC Changes in 2017

• Moved to Grant Model this year for TTT
• Teacher pay is at $35,000 for 10 month salary
• 2017 brings in every other year step increases to teacher salary (3-15) (17-24) caps at 25+
• NC continues to offer Military Experience Credit (2:1 for Military Leadership and Instructor Roles)
• S599 passed, affects licensing and Educator Preparation Programs
Teacher Pay

- 10 month salary schedule
- 2 weeks off, plus state holidays
- $35,000 (first year, academic)
- Local Supplements
- Non-teaching Experience Credit
  - 10 years - ~$40,550 (plus supp)
  - 20 years - ~$48,300
Corporal Pruitt Rainey
Brass to Class Act

• Corporal Pruitt Rainey,
• Killed in Action (K.I.A.) 2008
• Wanted to be a physical education teacher

• Law provides 2:1 credit for:
  – Military instructor service
  – Leadership role service
  – Effective July 1, 2014
I’m eligible.
What can TTT do for me?

• General Counseling
• Information Clearing House
• Résumé & Cover Letter Review
• Job Referrals (“Job Sweeps”)
• Financial Assistance (with commitments)
  – Stipend to obtain teaching license
  – Bonus once license is obtained
• Advocacy
• Volunteer Mentors (60 state wide)
Most in Demand Subjects

- Math
- Science
- Special Education
- STEM
- CTE (e.g. Business Education, Automotive)
- Foreign Language
Hires for 2016 (FFY)

• 50 New First Time Hires!
Military Connected Students

DPI Support & Services
## Data – Top 10

<table>
<thead>
<tr>
<th>LEA / School System</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cumberland County Schools</td>
<td>12740</td>
</tr>
<tr>
<td>Onslow County Schools</td>
<td>8036</td>
</tr>
<tr>
<td>Wake County Schools</td>
<td>5554</td>
</tr>
<tr>
<td>Harnett County Schools</td>
<td>3771</td>
</tr>
<tr>
<td>Craven County Schools</td>
<td>2858</td>
</tr>
<tr>
<td>Hoke County Schools</td>
<td>2119</td>
</tr>
<tr>
<td>Guilford County Schools</td>
<td>1953</td>
</tr>
<tr>
<td>Wayne County Public Schools</td>
<td>1910</td>
</tr>
<tr>
<td>Moore County Schools</td>
<td>1803</td>
</tr>
<tr>
<td>Carteret County Public Schools</td>
<td>1168</td>
</tr>
</tbody>
</table>
Wake Data - Powerschool

- Wake as of 12/16, Relationship Counts

<table>
<thead>
<tr>
<th>Status</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active duty</td>
<td>2237</td>
</tr>
<tr>
<td>Activated Reserve/Guard</td>
<td>53</td>
</tr>
<tr>
<td>Civil Service Employee</td>
<td>159</td>
</tr>
<tr>
<td>Deceased</td>
<td>22</td>
</tr>
<tr>
<td>Deceased KIA</td>
<td>3</td>
</tr>
<tr>
<td>Disabled Veteran</td>
<td>1462</td>
</tr>
<tr>
<td>National Guard</td>
<td>592</td>
</tr>
<tr>
<td>Reserves</td>
<td>745</td>
</tr>
<tr>
<td>Retired Military</td>
<td>2353</td>
</tr>
<tr>
<td>Veteran</td>
<td>772</td>
</tr>
</tbody>
</table>
DPI Services

- Military Support
  [https://www.ncpublicschools.org/militarysupport](https://www.ncpublicschools.org/militarysupport)
- Military Student Identifier
- Interstate Compact on Educational Opportunity for Military Children – coordinate state council
- Cynthia Floyd – School Counseling Consultant
- Doug Taggart – Military Liaison
- Dispute Resolution Staff
Partners in Support

- Military Liaison Counselors
  4 employed by LEAs funded by state Cumberland, Onslow, Craven, Wayne
- School Liaison Officers – Installation Staff that support families in transition
- NC National Guard – Family Programs Office
- Military One Source
- Military Child Education Coalition
Troops to Teachers

Questions?

Toll Free NC Office
888-878-1600
Doug Taggart & Henry Moore
doug.taggart@dpi.nc.gov